GARFIELD HEIGHTS BOARD OF EDUCATION GARFIELD HEIGHTS, OHIO

RECORD OF PROCEEDINGS Minutes – Regular Board Meeting October 12, 2020

The Board of Education of the Garfield Heights City School District met in regular session on Monday, October 12, 2020 at 6:00 p.m. at 4900 Turney Road, Garfield Heights, Ohio 44125 with Mr. Joseph M. Juby, President of the Board, presiding.

ROLL CALL

Present:

Mr. Juby, Mrs. Kitson, Mrs. Daniels, Ms. King, Ms. Thomas

Absent:

EXECUTIVE SESSION

Moved by Mr. Juby, seconded by Ms. Thomas to enter into executive session at 5:34 P.M. to discuss evaluations and compensation of personnel.

Ayes: Juby, Thomas, Daniels, King

Nays: None

Mrs. Kitson entered executive session at 5:43 P.M.

Adjourned from executive session at 6:26 P.M.

RECOMMEND ADOPTION OF AGENDA AS PRESENTED

Moved by Mrs. Daniels, seconded by Ms. King to approve the agenda as adopted.

Ayes: Daniels, King, Kitson, Thomas, Juby

Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

READING & APPROVAL OF MINUTES

Moved by Mrs. Daniels, seconded by Mrs. Kitson to approve the following minutes:

Minutes from the Special Board Meeting of September 14, 2020 Minutes from the Regular Board Meeting of September 21, 2020

BOARD PRESIDENT'S REPORT

Good evening and welcome to our October Board meeting. We are anxiously awaiting our return to school via the hybrid model. I believe our District has taken every precautionary measure for students and employees to safely return to school. We would like to wish everyone a safe and fun Halloween. Our next meeting will be November 9th work session.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center - Christine A. Kitson

CVCC enrollment report was completed following the end of the drop/add period. Garfield Heights has a total of 78 first year students and 97-second year students enrolled at CVCC. Superintendent Mangus expected a drop in total enrollment by 25% compared to last year, due to COVID; however, there was only a 10% decline in enrollment.

\$30,000 partnership dollars (for CTE -related costs) are available for Garfield Heights this year.

CVCC will not be hosting 10th graders for tours of the programs this year. The school is looking at alternative ways to promote their programs to the 10th grade class.

College night will be held virtually this year from 10/26-11/1. 200 institutions will be participating. All students and families are encouraged to participate. Additional information is on the CVCC website. To register, visit: https://oacac.org/student-registration/

The annual All Boards meeting scheduled for October will not take place this year due to COVID. The monthly CVCC October board meeting will be held virtually on October 29th at 6:30 PM

No reports of + COVID for the staff, HS students, or adult education students.

Student Activities - Ashley M. Thomas, M. Ed.

The fall seasons are approaching their finish. The Football team beat Eastlake North in the first round of the state playoffs and play at Walsh this Friday. Volleyball, girls soccer, and cross-country begin their state tournament series later this month.

There are ZERO COVID related illnesses or positive tests to report.

The band spectacular took place last week in our stadium. The marching band honored their senior members and their parents and played their entire pregame, halftime and postgame routines for all of the parents.

Major recent purchases include winter cheerleading uniforms and Lake Erie League dues.

The football Bulldog store is open and they have a goal of selling 200 pieces, there are 7 more days to order. They are also selling Bulldog gold cards for \$10. Contact Coach Osbourne to purchase.

Legislative Liaison – Joseph M. Juby City Liaison – Millette King

On Sunday October 25th from 4:30pm-6:30pm, The Garfield Heights Halloween and Harvest Parade will occur at the Civic Center Complex.

Everyone is encouraged to wear a costume. Treats will be available for children 12 and under while supplies last. Minors must be accompanied by an adult.

It is a COVID-19 safe event, 6 foot distancing. Masks required.

Parking will be available the Cuyahoga County Library. The parade line will begin at the Dan Kostel Recreation Center.

The event is sponsored by:

City of Garfield Heights
Vic Collova-Mayor
Dan Kostel Recreation Center
Cuyahoga County Regional Library- Garfield Hts Branch

Trick or Treating will be held on Halloween from 6-8pm for families wishing to do so.

Policy Liaison - Joseph M. Juby & Nichelle N. Daniels

PRESENTATION

RECOGNITIONS/COMMENDATIONS

SUPERINTENDENT'S REPORT

Thank you, Mr. President.

The Garfield Heights City Schools community should take note that the District will be returning to a Hybrid Model of in-person learning beginning on Monday, November 9th. Students will attend school in-person one week, and then remote the next week, and then follow this rotation until we are able to have all students attend school together safely. The idea behind this particular Hybrid Learning model is to keep students together in their respective grades, while minimizing the total number of students at any one time, in the buildings. This decision is predicated upon the parent's support of such a hybrid return to in-person learning approach, based on the parents' survey that was conducted. A majority of parents support the return to Hybrid Learning. As always, we appreciate the feedback, support and input from parents, and this is a perfect example of how your feedback is incorporated into our decision-making. On October 19, the District will begin a phase-in plan to prepare students and parents to return in this hybrid model. Please be on the lookout for more information this week for more information regarding phase-in logistics.

In other news, the Garfield Heights City Schools expresses gratitude to the approximately 41 participants who officially kicked-off the process of planning for the District's future as part of the Strategic Plan Steering Committee last week on October 7th. The meeting took place via Zoom and was led by our facilitators of OEM Strategies. From there, breakout sessions then took place in which participants individually brainstormed characteristics of what a portrait of a Garfield Heights High School graduate will possess upon graduation. Five important pillars were discussed that will shape the overall focus of the District in the long-term, including Diversity, equity and inclusion, Family engagement, Facilities and Resource leveraging, Teaching and learning and Achievement and student success. The meeting was exciting and positive. Next steps will be shared in the near future, and will likely include the analysis of data from this first meeting, focus groups with stakeholders and a follow-up Steering Committee meeting before the end of the year. Thank you to the participants for sharing many ideas in a collaborative setting.

Finally, as we march toward the transition for a return to in-person learning through the hybrid model, please take time to inquire with your students about their academic progress. Ensure they are attending their classes remotely. This way, we all can ensure that this unprecedented period of online learning is meaningful, and as successful as possible.

Thank you, Mr. President.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

REPORTS & RECOMMENDATIONS OF THE TREASURER:

Moved by Mr. Juby, seconded by Ms. King to approve the financials for September 2020 as presented in Exhibit "A".

Ayes: Juby, King, Daniels, Kitson, Thomas

Nays: None

Moved by Mr. Juby, seconded by Ms. King to approve Resolution No. 2020-38, a resolution authorizing the following transfers from the General Fund (001) to the Athletic Fund (300-926A) \$135,000, Band Fund (300-912B) \$25,000 and Music Express Fund (300-910E) \$45,000.

Ayes: Juby, King, Daniels, Kitson, Thomas

Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:

PERSONNEL:

Moved by Mr. Juby, seconded by Ms. Thomas to approve the Employee Leaves as presented in Exhibit "B".

Ayes: Juby, Thomas, Daniels, King, Kitson

Nays: None

Moved by Mr. Juby, seconded by Ms. Thomas to accept the resignation of Jennifer Persons, Title I Tutor at Maple Leaf, effective September 24, 2020.

Ayes: Juby, Thomas, Daniels, King, Kitson

Nays: None

Moved by Mr. Juby, seconded by Ms. Thomas to accept the resignation of Ashley Fuller, General Cafeteria at the Middle School, effective October 1, 2020.

Ayes: Juby, Thomas, Daniels, King, Kitson

Moved by Mr. Juby, seconded by Ms. Thomas to accept the resignation of Mandie Mone, Title I Tutor at William Foster, effective October 14, 2020.

Ayes: Juby, Thomas, Daniels, King, Kitson

Nays: None

Moved by Mr. Juby, seconded by Ms. Thomas to accept the resignation of Andrew Deka, Housekeeper at the High School, effective October 16, 2020.

Ayes: Juby, Thomas, Daniels, King, Kitson

Nays: None

Moved by Ms. King, seconded by Mr. Juby to approve the administrative salaries for the 2020-2021 school year as presented in Exhibit "C".

Moved by Mr. Juby, seconded by Ms. Thomas to amend the motion to approve a two percent administrator salary increase not including the Superintendent, Treasurer, or those administrators who changed positions.

Ayes: Juby, Thomas, Daniels, King, Kitson

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve Terrence Kowalski as a substitute assistant principal for the district to be paid at a per diem rate of \$300 by timesheet for the 2020-2021 school year.

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve the contract modifications for certified employees for the 2020-2021 school year as a result of educational advancement or mastery of skills per the negotiated agreement as presented in Exhibit "D".

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve the following classified transfer/change of assignments for the 2020-2021 school year as follows:

NamePrevious PositionNew PositionHoursStepJennifer NewronesBuilding Asst. (1B)Elem. Office Asst. (2A)64

(eff: 10/13/20)

Ayes: Juby, Daniels, King, Kitson, Thomas,

Moved by Mr. Juby, seconded by Mrs. Daniels to approve the following classified employees for the 2020-2021 school year as follows:

Name	Position	<u>Hours</u>	Step
Jeremiah Spikes	PT Vehicle Driver (3E)	4	0
(eff: 10/13/20)			
Geneva Ray	PT Bus Driver (4E)	4	2
(eff: 10/13/20)			

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve the athletic supplemental contracts for the 2020-2021 school year as follows:

Basketball

William Johnson - Head Boys Coach - HS
Jim Sever - Assistant Boys Coach - HS
Demetrius Johnson - Assistant Boys Coach - HS
Kenneth Pride - Assistant Boys Coach (Freshmen) - HS
Decarlo Mealing - Head Girls Coach - HS
Eboni Adams - Assistant Girls Coach - HS
Michael McQueen - Head Boys Coach (8th Grade) - MS
Ethan Lubera - Head Boys Coach (7th Grade) - MS

Cheerleading Supervisor

Sherri Williams - Head Coach - HS

Wresting

Mike Galaska - Head Coach – MS Mike Turovsky – Little Bulldogs Coach – District

Bowling

Keven Kaliszewski - Head Girls Coach - HS Len Kaliszewski - Head Boys Coach - HS

Drill Team

April Kossman - Head Coach - MS

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve the yearlong academic supplemental positions for the 2020-20201 school year as listed below:

C. Robert Keshock - Vocal Music Director - WF

Ayes: Juby, Daniels, King, Kitson, Thomas,

Moved by Mr. Juby, seconded by Mrs. Daniels to approve a working relationship with the City of Garfield Heights to provide the services of Brittany McCune, as a Student Resource Officer for the 2020-2021 School year at a cost that is to be determined by and mutually agreeable with both parties.

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve teachers participating in Really Great Reading Professional Development be paid at the curriculum rate of \$26.02, not to exceed 15.5 hours, out of Title funds.

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve digital courses in the Garfield Heights Learning Academy for Title I tutor Amy Hynes at the curriculum rate of \$26.02 hour, not to exceed 15 hours, to be paid out of Title I funds.

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve extra time for our school psychologist for up to 60/hours at our curriculum rate of 26.02 for the 2020-2021 school year to paid through IDEA-B Grant.

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

Moved by Mr. Juby, seconded by Mrs. Daniels to approve 10 extra days to Gina Wilson, Family and Civic Engagement Coordinator, to be paid out of Title I funds.

Ayes: Juby, Daniels, King, Kitson, Thomas,

Nays: None

POLICY:

CONTRACTS:

Moved by Mrs. Daniels, seconded by Mrs. Kitson to approve a service agreement between Garfield Heights City Schools and PSI Associates, Inc. for the 2020-2021 school year for Remedial/Title I Teacher Services for non-public schools, to be paid from Title funds.

Ayes: Daniels, Kitson, King, Thomas, Juby

Nays: None

Moved by Ms. Thomas, seconded by Mrs. Daniels to approve a contract with Monarch Center for Autism for a Garfield Heights Student to receive special education services for the 2020-2021 school year.

Ayes: Thomas, Daniels, King, Kitson, Juby

Moved by Mrs. Daniels, seconded by Ms. King to approve the contract between Garfield Heights City School and Diligent Corporation to purchase Board Docs for the 2020 - 2021 school year.

Ayes: Daniels, King, Kitson, Thomas, Juby

Nays: None

RENTALS & FACILITY USAGES:

MISCELLANEOUS:

REMARKS FROM THE PUBLIC REGARDING NON-AGENDA ITEMS

Ms. Renae Bolton had a question on who her child's Bulldog Digital Academy principal is Ms. Morris or Ms. Hager as she received an email from Ms. Hager. This was clarified by Superintendent Hanke.

Ms. Al'Dasha Brown asked if there was a way my son can opt out of the bulldog Academy because he is not doing too well with the online learning he is falling behind in his grades are low he needs extra help. Superintendent Hanke asked Ms. Brown to call him to discuss situation with her son.

Ms. Terese LePelley, GHTA President, had school restart questions and concerns. Questioned why students are returning to school?

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board Work Session - 6:00 P.M. November 9, 2020

Board of Education Regular Meeting - 6:00 P.M. November 16, 2020

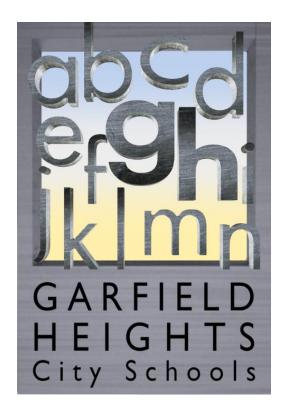
Moved by Ms. King, seconded by Mrs. Daniels to adjourn at 7:09 p.m.

Ayes: King, Daniels, Kitson, Thomas, Juby

Nays: None

President

Treasurer



Financial Report

September 30, 2020



Surplus/(Deficit) for Month

Forecast Comparison - General Operating Fund



	September 2020 Forecast Estimate	September 2020 Actuals	September 2019 Actuals	Variance - Actuals to Estimate	Explanation of Variance Greater tham 5%
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ 3,100,000	, , ,		\$ 22,810	
1.020 - Public Utility Property Tax	\$ 450,000	<u>'</u>	\$ -	\$ (5,510)	
1.035 - Unrestricted Grants-in-Aid	\$ 1,950,000		\$ 1,975,485	\$ (1,371)	
1.040 - Restricted Grants-in-Aid	\$ 54,000		· · · · · · · · · · · · · · · · · · ·	\$ 182	
1.050 - Property Tax Allocation	\$ -	\$ -	\$ 1,305,089	•	
1.060 - All Other Operating Revenues	\$ 350,000	'		\$ 11,814	
1.070 - Total Revenue	\$ 5,904,000	\$ 5,931,925	\$ 3,714,486	\$ 27,925	
Other Financing Sources:		I & 405 000	1	Ιφ	This advance was in the Avenuet actionsts
2.050 - Advances In	\$ -	\$ 185,000		\$ -	This advance was in the August estimate.
2.060 - All Other Financing Sources	\$ -	\$ -	A 0.744.400	\$ -	
2.080 Total Revenue and Other Financing Sources	\$ 5,904,000	\$ 6,116,925	\$ 3,714,486	\$ 212,925	
Expenditures:					
3.010 - Personnel Services	\$ 1,875,000			•	
3.020 - Employees' Retirement/Insurance Benefits	\$ 750,000	. ,	,	· ·	
3.030 - Purchased Services	\$ 650,000	,			
3.040 - Supplies and Materials	\$ 115,000		•	\$ 1,290	
3.050 - Capital Outlay	\$ -	\$ 350,428	\$ 54,943	. , , ,	Will be reclassified to another fund
4.055 - Debt Service Other	\$ -	\$ -		\$ -	
4.300 - Other Objects	\$ 175,000	\$ 158,642	\$ 9,517	\$ 16,358	Property tax collection fees came in lower than estimated.
4.500 - Total Expenditures	\$ 3,565,000	\$ 3,899,856	\$ 3,522,281	\$ (334,856)	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ -	\$ -	\$ 122,000	\$ -	
5.020 - Advances Out	\$ -	\$ -	\$ -	\$ -	
5.050 - Total Expenditures and Other Financing Uses	\$ 3,565,000	\$ 3,899,856	\$ 3,644,281	\$ (334,856)	

2,217,069 \$

70,205 \$

(121,931)

2,339,000 \$



Surplus/(Deficit) FYTD

Forecast Comparison - General Operating Fund - July 2020 to June 2021



Revenue:	FYTD 21 Forecast Estimate		FYTD 21 Actuals		FYTD 20 Actuals	Cı	Variance- urrent FYTD Actual to Forecast Estimate	Explanation of Variance Greater tham 5%
1.010 - General Property Tax (Real Estate)	\$ 7,535,000	T \$	7,553,810	Φ	7,508,236	\$	18,810	
1.020 - Public Utility Property Tax	\$ 7,555,000	_	444,490	_	427,246	\$	(5,510)	
1.035 - Unrestricted Grants-in-Aid	\$ 450,000		5,895,023		6,011,944		45,023	
1.040 - Restricted Grants-in-Aid	\$ 3,830,000			9 \$	174,999	\$	(1,577)	
1.050 - Property Tax Allocation	\$ 102,000	\$	100,423	\$	1,305,089	\$	(1,577)	
1.060 - All Other Operating Revenues	\$ 392,000		403,228	\$	438,166	\$	11,228	
1.070 - Total Revenue	\$ 14,389,000		14,456,974		15,865,680	\$	67,974	
1.070 - Total Nevellue	Ψ 14,309,000	ΙΨ	14,430,974	Ψ	13,003,000	Ψ	07,974	
Other Financing Sources:								
2.050 - Advances In	\$ 302,500	\$	302,500	\$	185,581	\$	-	
2.060 - All Other Financing Sources	\$ -	\$	7	\$	-	\$	7	
2.080 Total Revenue and Other Financing Sources	\$ 14,691,500	\$	14,759,481	\$	16,051,261	\$	67,981	
Expenditures:								
3.010 - Personnel Services	\$ 6,500,000	\$	6,469,010	\$	6,516,444	\$	30,990	
3.020 - Employees' Retirement/Insurance Benefits	\$ 2,305,000	\$	2,303,044	\$	2,248,408	\$	1,956	
3.030 - Purchased Services	\$ 2,350,000	\$	2,374,008	\$	2,266,294	\$	(24,008)	
3.040 - Supplies and Materials	\$ 530,000	\$	525,220	\$	588,328	\$	4,780	
3.050 - Capital Outlay	\$ -	\$	356,089	\$	125,808	\$	(356,089)	Will be reclassified to another fund
4.055 - Debt Service Other	\$ -	\$	-	\$	-	\$	-	
4.300 - Other Objects	\$ 287,000	\$	269,282	\$	357,933	\$	17,718	Property tax collection fees came in lower than estimated.
4.500 - Total Expenditures	\$ 11,972,000	\$	12,296,653	\$	12,103,215	\$	(324,653)	
Other Financing Uses:								
5.010 - Operating Transfers-Out	\$ -	\$	-	\$	122,000	\$	-	
5.020 - Advances Out	\$ -	\$	-	\$	-	\$	-	
5.050 - Total Expenditures and Other Financing Uses	\$ 11,972,000	\$	12,296,653	\$	12,225,215	\$	(324,653)	

2,462,828 \$

3,826,046 \$

(256,672)

2,719,500 \$



Revenue Analysis Report - General Operating Fund Only - FY21



HEIG City S		Lou	cal Revenue			Intermediatte	C+	ate Revenue			
2020-2021	Taxe Real Estate		Interest	Rentals	Other Local	Restricted Grants- in-Aid	Unrestricted Grants- in-Aid	Property Tax Allocation	Restricted Grants- in-Aid	Non- Operating*	Total Revenue
July	847,000	-	4,182	-	12,884	-	1,949,550	-	54,179	7	2,867,80
August	3,584,000	-	6,097	-	18,251	-	1,996,844	-	52,061	117,500	5,774,75
September	3,122,810	444,490	3,501	-	358,313	-	1,948,629	-	54,182	185,000	6,116,92
October											_
November											-
December											-
January											-
February											-
March											-
April											-
May											-
June											-
Totals	\$7,553,810	\$444,490	\$13,780	\$0	\$389,448	\$0	\$5,895,023	\$0	\$160,422	\$302,507	\$14,759,480
% of Total	51.18%	3.01%	0.09%	0.00%	2.64%	0.00%	39.94%	0.00%	1.09%	2.05%	



Expenditure Analysis Report - General Operating Fund - FY21



2020-2021	Salaries	Benefits	Purchased Services*	Supplies	Equipment	Other	Non- Operating^	Total Expenses
July	2,839,641	793,456	845,905	257,712	-	12,113	-	4,748,827
August	1,771,186	759,904	858,893	153,798	5,661	98,527	-	3,647,969
September	1,858,183	749,683	669,210	113,710	350,428	158,642	-	3,899,856
October								-
November								-
December								-
January								-
February								-
March								-
April								-
May								-
June								_
TOTALS	\$6,469,010	\$2,303,043	\$2,374,008	\$525,220	\$356,089	\$269,282	\$0	\$12,296,652
% of Total	52.61%		19.31%	4.27%	2.90%	2.19%	0.00%	

^{*}Purchased Services includes Debt Service Lease Payments

[^]Non-Operating expenses include advances and transfers out.

September 30, 2020



FINSUMM Financial Summary

Fund	Fund Name	Beginning Balance	Monthly Receipts	Fiscal Year To Date Receipts	Monthly Expenditures	Fiscal Year To Date Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001	General Fund	\$2,934,733.00	\$6,116,925.00	\$14,759,481.00	\$3,899,856.00	\$12,296,653.00	\$5,397,561.00	\$3,027,014.00	\$2,370,547.00
002	Bond Retirement	\$4,263,368.00	\$602,041.00	\$1,349,041.00	\$22,928.00	\$22,928.00	\$5,589,481.00	\$0.00	\$5,589,481.00
003	Permanent Improvement	\$18,279.00	\$30,574.00	\$66,340.00	\$116,217.00	\$160,059.00	(\$75,440.00)	\$40,978.00	-\$116,418.00
004	Building Fund	\$117,280.00	\$4,247.00	\$12,720.00	\$0.00	\$11,895.00	\$118,105.00	\$84,383.00	\$33,722.00
006	Food Service	\$1,267,937.00	\$189.00	\$5,509.00	\$75,665.00	\$215,827.00	\$1,057,619.00	\$1,045,590.00	\$12,029.00
007	Special Trust	\$8,719.00	\$500.00	\$500.00	\$4,000.00	\$6,000.00	\$3,219.00	\$2,000.00	\$1,219.00
800	Endowment Trust	\$102,718.00	\$17.00	\$81.00	\$0.00	\$1,000.00	\$101,799.00	\$500.00	\$101,299.00
009	Uniform Supplies	\$3,707.00	\$827.00	\$1,863.00	\$9,121.00	\$13,184.00	(\$7,614.00)	\$3,396.00	-\$11,010.00
014	Rotary - Internal Services	\$8,170.00	(\$14,553.00)	(\$14,223.00)	\$0.00	(\$47,068.00)	\$41,015.00	\$0.00	\$41,015.00
018	Public School Support	\$22,506.00	\$6.00	\$1,271.00	\$0.00	\$8,775.00	\$15,002.00	\$0.00	\$15,002.00
019	Other Grants	(\$86,551.00)	\$0.00	\$89,498.00	\$10,800.00	\$39,362.00	(\$36,415.00)	\$40,397.00	-\$76,812.00
022	District Agency	\$28,488.00	\$0.00	\$100.00	\$0.00	\$0.00	\$28,588.00	\$0.00	\$28,588.00
024	Employee Benefits Self Insurance	(\$318,349.00)	\$0.00	\$617.00	\$26,920.00	\$70,345.00	(\$388,077.00)	\$763,614.00	-\$1,151,691.00
034	Classroom Facilities Maintenance	\$657,473.00	\$43,797.00	\$95,031.00	\$262,227.00	\$384,253.00	\$368,251.00	\$40,510.00	\$327,741.00
200	Student Managed Funds	\$6,185.00	\$0.00	\$36.00	\$2,000.00	\$4,532.00	\$1,689.00	\$0.00	\$1,689.00
300	District Managed Funds	\$21,699.00	\$9,227.00	\$14,993.00	\$44,433.00	\$61,474.00	(\$24,782.00)	\$20,907.00	-\$45,689.00
401	Auxiliary Services	\$55,362.00	\$15.00	\$150,579.00	\$93,971.00	\$159,511.00	\$46,430.00	\$136,430.00	-\$90,000.00
439	Public School Preschool	\$2,830.00	\$0.00	\$0.00	\$6,928.00	\$32,406.00	(\$29,576.00)	\$503.00	-\$30,079.00
440	Entry Year Programs	\$183.00	\$0.00	\$0.00	\$0.00	\$0.00	\$183.00	\$0.00	\$183.00
451	OneNet (Data Communication)	\$8.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.00	\$0.00	\$8.00
452	Schoolnet Professional Development	\$9.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.00	\$0.00	\$9.00
461	Vocational Education Enhancements	\$3,199.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,199.00	\$0.00	\$3,199.00
463	Alternative Schools	\$334.00	\$0.00	\$0.00	\$0.00	\$0.00	\$334.00	\$0.00	\$334.00
467	Student Wellness and Success	\$369,593.00	\$0.00	\$0.00	\$44,623.00	\$145,729.00	\$223,864.00	\$2,634.00	\$221,230.00
499	Miscellaneous State Grants	\$3,461.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,461.00	\$0.00	\$3,461.00
506	Race to the Top	\$604.00	\$0.00	\$0.00	\$0.00	\$0.00	\$604.00	\$68,569.00	-\$67,965.00
	ESSER	\$0.00	\$0.00	\$0.00	\$86,044.00	\$116,353.00	(\$116,353.00)	\$502,140.00	-\$618,493.00
509	21st Century College Now	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510	Corona Relief Fund (CRF)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$178,606.00	-\$178,606.00
516	IDEA-B	\$5,799.00	\$0.00	\$1,876.00	\$202,762.00	\$244,695.00	(\$237,020.00)	\$226,786.00	-\$463,806.00
533	Title IID Technology	\$76.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76.00	\$0.00	\$76.00
536	Title I - School Improvement Part A	\$0.00	\$0.00	\$6,916.00	\$0.00	\$6,915.00	\$1.00	\$0.00	\$1.00
572	Title I - Disadvantaged Children	(\$415,065.00)	\$0.00	\$244,216.00	\$116,419.00	\$454,076.00	(\$624,925.00)	\$259,857.00	-\$884,782.00
573	Title V	\$2,074.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,074.00	\$0.00	\$2,074.00
584	Drug Free School	\$7,777.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,777.00	\$0.00	\$7,777.00
	Preschool Handicap	\$0.00	\$0.00	\$0.00	\$2,271.00	\$7,595.00	(\$7,595.00)	\$183.00	-\$7,778.00
590	Title II-A - Improving Teacher Quality	\$9,468.00	\$0.00	\$17,059.00	\$12,568.00	\$94,940.00	(\$68,413.00)	\$7,636.00	-\$76,049.00
	Miscellaneous Federal Grants	\$1,993.00	\$0.00	\$13,950.00	\$5,041.00	\$26,033.00	(\$10,090.00)	\$28,875.00	-\$38,965.00
	Grand Totals (ALL Funds)	\$9,104,067.00	\$6,793,812.00	\$16,817,454.00	\$5,044,794.00	\$14,537,472.00	\$11,384,049.00	\$6,481,508.00	\$4,902,541.00



Record of Advances for 2019/2020 Returned 2020/2021



	INITIAL	ADVANCE RETURN					
Date Approved	Board Resolution	FROM Fund	TO Fund	Fund Name Amount		Date Returned	Amount
6/15/2020	2020-25	001	14	Rotary Fund	\$50,000.00	8/24/2020	\$50,000.00
6/15/2020	2020-25	001	439-9020	Public School Preschool	\$9,000.00	8/24/2020	\$9,000.00
6/15/2020	2020-25	001	516-9020	IDEA Part B	\$185,000.00	9/30/2020	\$185,000.00
6/15/2020	2020-25	001	590-9019	Title II-A	\$58,500.00	8/24/2020	\$58,500.00
ГОТAL Advan	ces for 2019-20	020			\$302,500.00		\$302,500.00
Advances C	Outstanding						\$0.00



Approved Grant Funds for 2020/2021



Т	his report is a listing of all grant funds authorized and	received throughou	t the 2020/2021 f	iscal year.
Fund	Description	Authorized Amount	Monthly Amount Received	Amount Received Project-To-Date
	<u>Intermediatte Grants</u>			
019/914G	Closing the Achievement Gap	\$0.00	\$0.00	\$0.00
019/914G	Striving Readers Grant	\$0.00	\$0.00	\$0.00
	Total Intermediatte Grants	\$0.00	\$0.00	\$0.00
	<u>State Grants</u>			
439/9021	Public School Preschool	\$80,000.00	\$0.00	\$0.00
451/9021	Data Communications	\$0.00	\$0.00	\$0.00
499/921B	School Bus Purchase	\$68,569.00	\$0.00	\$0.00
	Total State Grants	\$148,569.00	\$0.00	\$0.00
	<u>Federal Grants</u>			
507/9021	ESSER	\$1,286,359.00	\$0.00	\$0.00
510/9021	Corona Relief Grant	\$178,607.00	\$0.00	\$0.00
516/9021	IDEA-B Special Education	\$1,052,891.00	\$0.00	\$0.00
516/921R	IDEA-B Resoration	\$0.00	\$0.00	\$0.00
516/921L	IDEA Early Literacy SSIP	\$14,800.00	\$0.00	\$0.00
536/9021	Title I Non Competitive School Imp.	\$44,492.00	\$0.00	\$0.00
572/9021	Title I	\$2,052,992.00	\$0.00	\$0.00
587/9021	Preschool Special Education	\$18,750.00	\$0.00	\$0.00
587/921P	IDEA Early Childhood Special Education	\$0.00	\$0.00	\$0.00
590/9021	Title II-A Improving Teacher Quality	\$250,744.00	\$0.00	\$0.00
599/9021	Title IV-A Student Supp/Academic Enrich	\$134,888.00	\$0.00	\$0.00
	Total Federal Grants	\$3,569,557.00	\$0.00	\$0.00



Cash Reconciliation



September 30, 2020

FINSUM Balance	\$11,384,049.00
1 Myom Balance	Ψ11,30 1 ,017.00

Ban	b	Ra	lan	CO:
Dall	к	Da	IAH	ice:

Key Bnk - Property Tax/Foundation Receipts\$ 4,972,214.00PNC - General\$ 914,899.00JP MorganChase - Payroll\$ 23,842.00

\$ 5,910,955.00

Investments:

 STAR Ohio
 3,032,689.00

 Red Tree
 2,402,916.00

 PNC-Sweep
 2.00

 Citizens-Sweep
 175,248.00

\$ 5,610,855.00

Change Fund:

HS School Store50.00HS Library50.00High School Athletics1,050.00

\$ 1,150.00

Less: Outstanding Checks-PNC Bank (General Fund) (138,911.00)

Adjustments 0.00 In Transits 0.00

Bank Balance \$ 11,384,049.00

Variance \$ -



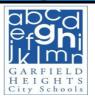
Investment Report September 30, 2020



FINANCIAL	INVESTMENT				MARKET	YIELD	MATURITY
<u>INSTITUTION</u>	<u>TYPE</u>		COST		VALUE	<u>RATE</u>	DATE
Citizens Bank	Public Super NOW	\$	6,705.22	\$	6,705.22	0.00	N/A
Citizens Bank	Municipal Money Market	\$	168,542.06	\$	168,439.03	0.00	N/A
PNC Bank	Business Perf Money Market	\$	2.30	\$	2.30	0.85	N/A
Red Tree Investment	Money Mkt Fund	\$	38,356.85	\$	38,356.85	0.04	N/A
Red Tree Investment	Agency Note	\$	125,000.00	\$	125,021.86	0.55	27-Apr-22
Red Tree Investment	Agency Note	\$	99,725.00	\$	100,071.70	0.34	22-May-23
Red Tree Investment	U.S. Treasury Note	\$	54,866.80	\$	55,057.14	1.64	31-Oct-20
Red Tree Investment	Certificate of Deposit	\$	99,700.00	\$	100,079.30	2.07	13-Oct-20
Red Tree Investment	Certificate of Deposit	\$	109,890.00	\$	110,187.88	2.27	28-Oct-20
Red Tree Investment	Certificate of Deposit	\$	248,850.60	\$	253,005.91	2.54	28-May-21
Red Tree Investment	Certificate of Deposit	\$	75,000.00	\$	75,814.12	1.76	17-Jun-21
Red Tree Investment	Certificate of Deposit	\$	114,827.50	\$	119,090.66	3.30	15-Nov-21
Red Tree Investment	Certificate of Deposit	\$	114,942.50	\$	119,306.75	2.92	31-Jan-22
Red Tree Investment	Certificate of Deposit	\$	114,885.00	\$	119,367.35	2.94	07-Feb-22
Red Tree Investment	Certificate of Deposit	\$	114,850.50	\$	119,501.90	2.85	14-Mar-22
Red Tree Investment	Certificate of Deposit	\$	114,965.50	\$	119,398.29	2.66	04-Apr-22
Red Tree Investment	Certificate of Deposit	\$	129,805.00	\$	135,155.28	1.71	31-May-22
Red Tree Investment	Certificate of Deposit	\$	114,798.75	\$	122,553.20	2.91	13-Mar-23
Red Tree Investment	Certificate of Deposit	\$	29,997.00	\$	32,004.39	2.87	29-Mar-23
Red Tree Investment	Certificate of Deposit	\$	114,770.00	\$	127,346.74	3.64	05-Dec-23
Red Tree Investment	Certificate of Deposit	\$	58,941.00	\$	64,092.94	2.89	10-Apr-24
Red Tree Investment	Certificate of Deposit	\$	114,655.00	\$	125,064.68	2.71	13-Jun-24
Red Tree Investment	Commercial Paper	\$	99,678.69	\$	99,914.00	0.43	05-Mar-21
Red Tree Investment	Commercial Paper	\$	99,761.67	\$	99,873.00	0.33	27-Apr-21
Red Tree Investment	Commercial Paper	\$	99,827.50	\$	99,817.00	0.23	22-Jun-21
Red Tree Investment	Commercial Paper	\$	114,820.89	\$	114,789.55	0.21	22-Jun-21
Red Tree Investment	Accrued Interest	\$	-	\$	8,943.90		
STAROhio	State Pool		\$3,032,689.12		\$3,032,689.12	0.20	N/A
Total Investment Amount		\$	5,610,854.45	\$	5,691,650.06		
i otai myestment Amount		Ψ	2,010,024.43	Ψ	2,071,020.00		

	Monthly Interest	F	YTD 2021 Interest
General Fund	\$ 3,501.00	\$	13,780.00
Food Service	189.00	\$	954.00
Auxiliary Services-Trinity	5.00	\$	61.00
Auxiliary Services-St. Benedict	10.00	\$	40.00
Blaugrund Scholarship	17.00	\$	59.00
-	\$ 3,722.00	\$	14,894.00

September 30, 2020



Appropriation Summary

Fund		Permanent Appropriation	Prior FY Carryover Encumbrances	FYTD Expendable	FYTD Actual Expenditures	MTD Actual Expenditures	Current Encumbrances	FYTD Unencumbered Balance	FYTD Percent Exp/Enc
001	General Fund	\$46,860,210.00	\$717,370.00	\$47,577,580.00	\$12,296,653.00	\$3,899,856.00	\$3,027,014.00	32,253,913.00	32.21%
002	Bond Retirement	\$3,674,894.00	\$0.00	3,674,894.00	\$22,928.00	\$22,928.00	\$0.00	3,651,966.00	0.62%
003	Permanent Improvement	\$197,000.00	\$0.00	197,000.00	\$160,059.00	\$116,217.00	\$40,978.00	(4,037.00)	102.05%
004	Building Fund	\$95,000.00	\$57,221.00	152,221.00	\$11,895.00	\$0.00	\$84,383.00	55,943.00	0.00%
006	Food Service	\$1,850,000.00	\$14,150.00	1,864,150.00	\$215,827.00	\$75,665.00	\$1,045,590.00	602,733.00	67.67%
007	Special Trust	\$2,500.00	\$8,000.00	10,500.00	\$6,000.00	\$4,000.00	\$2,000.00	2,500.00	76.19%
800	Edowment Trust	\$500.00	\$0.00	500.00	\$1,000.00	\$0.00	\$500.00	(1,000.00)	300.00%
009	Uniform Supplies	\$40,000.00	\$0.00	40,000.00	\$13,184.00	\$9,121.00	\$3,396.00	23,420.00	41.45%
014	Rotary - Internal Services	\$75,000.00	\$5,563.00	80,563.00	(\$47,068.00)	\$0.00	\$0.00	127,631.00	-58.42%
018	Public School Support	\$17,000.00	\$0.00	17,000.00	\$8,775.00	\$0.00	\$0.00	8,225.00	51.62%
019	Other Grants	\$188,646.00	\$15,186.00	203,832.00	\$39,362.00	\$10,800.00	\$40,397.00	124,073.00	39.13%
022	District Agency	\$10,000.00	\$360.00	10,360.00	\$0.00	\$0.00	\$0.00	10,360.00	0.00%
024	Employee Benefits	\$350,000.00	\$48,971.00	398,971.00	\$70,345.00	\$26,920.00	\$763,614.00	(434,988.00)	0.00%
034	Classroom Facilities Maintenance	\$584,800.00	\$42,554.00	627,354.00	\$384,253.00	\$262,227.00	\$40,510.00	202,591.00	0.00%
200	Student Managed Funds	\$28,000.00	\$0.00	28,000.00	\$4,532.00	\$2,000.00	\$0.00	23,468.00	16.19%
300	District Managed Funds	\$163,500.00	\$4,172.00	167,672.00	\$61,474.00	\$44,433.00	\$20,907.00	85,291.00	49.13%
401	Auxiliary Services	\$468,811.00	\$56,112.00	524,923.00	\$159,511.00	\$93,971.00	\$136,430.00	228,982.00	56.38%
439	Public School Preschool	\$82,747.00	\$83.00	82,830.00	\$32,406.00	\$6,928.00	\$503.00	49,921.00	39.73%
451	OneNet (Data Communication)	\$9,000.00	\$0.00	9,000.00	\$0.00	\$0.00	\$0.00	9,000.00	0.00%
467	Student Wellness and Success	\$1,607,443.00	\$0.00	1,607,443.00	\$145,729.00	\$44,623.00	\$2,634.00	1,459,080.00	9.23%
499	Miscellaneous State Grants	\$68,469.00	\$0.00	68,469.00	\$0.00	\$0.00	\$0.00	68,469.00	0.00%
507	ESSER	\$1,492,079.00	\$0.00	1,492,079.00	\$116,353.00	\$86,044.00	\$502,140.00	873,586.00	41.45%
509	21st Century College Now	\$0.00	\$0.00	0.00	\$0.00	\$0.00	\$0.00	0.00	#DIV/0!
510	Corona Relief Fund (CRF)	\$234,347.00	\$0.00	234,347.00	\$0.00	\$0.00	\$178,606.00	55,741.00	76.21%
516	IDEA-B	\$1,324,018.00	\$59,479.00	1,383,497.00	\$244,695.00	\$202,762.00	\$226,786.00	912,016.00	34.08%
536	Title I - School Improvement Part A	\$0.00	\$6,916.00	6,916.00	\$6,915.00	\$0.00	\$0.00	1.00	99.99%
572	Title I - Disadvantaged Children	\$2,559,643.00	\$309,282.00	2,868,925.00	\$454,076.00	\$116,419.00	\$259,857.00	2,154,992.00	24.89%
587	Preschool Handicap	\$18,750.00	\$48.00	18,798.00	\$7,595.00	\$2,271.00	\$183.00	11,020.00	41.38%
590	Title II-A - Improving Teacher Quality	\$520,217.00	\$18,259.00	538,476.00	\$94,940.00	\$12,568.00	\$7,636.00	435,900.00	19.05%
599	Miscellaneous Federal Grants	\$224,191.00	\$30,541.00	254,732.00	\$26,033.00	\$5,041.00	\$28,875.00	199,824.00	21.56%
Totals		\$62,746,765.00	\$1,394,267.00	\$64,141,032.00	\$14,537,472.00	\$5,044,794.00	\$6,412,939.00	\$43,190,621.00	32.66%



Check Register for Checks > \$5,000 September 2020



Vendor		Amount	Fund	Description
G & G INC.	\$	19,865.00	401	Non-Public Computer Support Agrememnt
CDW GOVERNMENT, INC.	\$	55,530.00	001	Replacement Laptops/Desktop Computers
BPI INFORMATION SYSTEMS	\$	9,436.00	001	Back-up replacement siwtch
MCGRAW-HILL SCHOOL	\$	17,627.00	001	My Math Materials K-5 WF
KIDSLINK NEUROBEHAVIORAL	\$	13,083.00	001	OOD Tuition
VOYA INSTITUTIONAL TRUST	\$	16,261.00	001	Retirement Severance Payment
VOYA INSTITUTIONAL TRUST	\$	19,382.00	001	Retirement Severance Payment
JAMES FRUITS CREATIVE LLC	\$	5,000.00	001	Public Relations Service Payment
JARRETT PUBLISHING CO.	\$	6,623.93	009	Mastering Ohio's American Gvnmt Workbooks
MCGRAW-HILL SCHOOL	\$	8,754.48	001	My Math Materials K-5 EW
SUBURBAN HEALTH CONSORTIUM	\$	498,368.00	024	Health Insurance Payment
BLACKBOARD	\$	7,400.00	001	Phone connection service
SPANISH FIRST CLASS, INC.	\$	47,900.00	401	Non-Public Contracted Spanish Teacher
PISANICK, PARTNERS, INC.	\$	5,695.00	006	Food Service Consultant Fee
OHIO BUREAU OF	\$	10,210.33	001	Monthly Workers Comp payment
NORTHWEST EVALUATION ASSOC.	\$	5,460.00	019	Virtual MAP{ Reading Fluency Basics Workshop
PEARSON	\$	12,023.07	001	My World Instructional Materials
BAND BOOSTERS	\$	14,552.94	014	Reimbursement for cancelled Disney Trip
DAMON INDUSTRIES, INC.	\$	5,000.45	507	Electrostic disinfectant hand sprayers
CITY OF CLEVELAND	\$	5,691.60	001	August Water Utility Payment
THE ILLUMINATING COMPANY	\$	59,116.72	001	Electric Utility Payment
NEORSD	\$	10,117.94	001	Sewer Utility Payment
DE LANGE LANDEN PUBLIC	\$	6,458.69	001	Transformer Lease Payment
BSN SPORTS, LLC,	\$	20,013.55	300	Football equipment, Jerseys and Pants
EXPLORE LEARNING, LLC	\$	10,295.63	001	Gizmoos Department Licenses for Science Teachers
KIDSLINK NEUROBEHAVIORAL	\$	6,541.97	001	OOD Tuition
LOU RITENOUR DECORATORS INC	\$	228,942.00	034	CPA Restoration
LENOVO FINANCIAL SERVICES	\$	109,467.42	003	Computer Lease/Purchase Payment
WALTER & HAVERFIELD, LLP	\$	8,038.00	001	Legal Fees
G & G INC.	\$	13,800.00	507	Non-Public Remote Learning kit for classrooms
CITY OF CLEVELAND	\$	7,578.89	001	September Water Utility Payment
STEVE'S SPORTS, INC	\$	7,500.00	507	Employee Face Masks
HEALTHCARE BILLING	\$	8,109.85	001	Medicaid Support Billing
FIREFLY COMPUTERS, LLC	\$	273,900.00	507	Student Chromebooks
SAVVAS LEARNING	\$	8,816.91	001	My World Instructional Materials
JEFFERSON COUNTY ESC	\$	6,475.00	001	VLA Fees
CENGAGE LEARNING	\$	45,345.45	572	NG Science & Reach for Reading
PAVEMENT MAINTENANCE	\$	13,125.00	004	Curbs for Transportation Center
ABC FIRE PROTECTION	\$	5,283.00	001	Fire suppression inspections
CDW GOVERNMENT, INC.	\$	29,384.00	034	Exeacquision camera server
DAMON INDUSTRIES, INC.	\$	5,471.49	034	Maintenance Supplies
MCGRAW-HILL SCHOOL	\$	16,532.31	001	My Math Materials K-5 ML
WALTER & HAVERFIELD, LLP	\$	7,999.00	001	Legal Fees
PISANICK, PARTNERS, INC.	\$	5,695.00	006	Food Service Consultant Fee
MID STATE RESTORATION, INC.	\$	6,750.00	003	Middle School Masonry Repairs in Kitchen
ARBITER PAY	\$	10,000.00	300	Referee Fees
CUYAHOGA CO. TREAS. / FEES	\$	169,099.00	Various	Property Tax Collections Fees
JP Morgan Chase	\$	997,963.00	Various	September #1 Payroll
JP Morgan Chase	\$	1,035,099.00	Various	September #2 Payroll
or Morgan Chase	۲	1,000,000	various	



Legal Fees Analysis Report - FY21



	General	COVID-!9 Issues	BOR/BTA	GHTA	OAPSE	Special Ed	Personnel	Cell Tower	Lighting Transpt Project	Lease- Purchase/ AIF	Totals
July	-	-	-	-	-	-	-	-	-	-	-
August	1,917	9,183	7,905	182	-	-	2,727	-	-	-	21,914
September	317	6,388	2,211	1,332	-	-	-	-	-	-	10,248
October											-
November											-
December											-
January											-
February											-
March											-
April											-
May											-
June											-
TOTALS	\$2,234	\$15,571	\$10,116	\$1,514	\$0	\$0	\$2,727	\$0	\$0	\$0	\$32,162

BOE: 10/12/20

Exhibit: B Page 1 of 1

Employee Leaves

Last	First	Bldg	Туре	Date Out	Date Back	Notes
Biltz	Joanne	WF	Intermittent Medical LOA	09/16/20	09/15/21	Intermittent Medical LOA (FMLA)
Gallagher	Sharon	WF	Intermittent Medical LOA	10/02/20	10/01/21	Intermittent Medical LOA for Family Member (FMLA)
Green	Tara	HS	Medical LOA	09/28/20	approx. 12 wks.	Medical LOA
King	Valerie	ML	Maternity LOA	10/29/20	02/08/21	Maternity LOA (FMLA)
Kubinski	Denise	HS	Medical LOA	08/31/20	12/29/20	Medical LOA
Lucas	Jonathan	HS	Paternity LOA	10/09/20	11/23/20	Paternity LOA (FMLA)
Malak	Suzanne	HS	Medical LOA	09/28/20	11/12/20	Medical LOA (FMLA)
Miner	Rebecca	MS	Paid Admin. LOA	09/25/20	TBD	Paid Administrative LOA
Richter	William	MS	Unpaid LOA	10/12/20	10/13/20	Unpaid LOA (1 day)
Scott	Elaine	Garage	Paid Admin. LOA	10/08/20	TBD	Paid Administrative LOA
Sroka	Katharine	HS	Maternity LOA	11/05/20	01/11/21	Maternity LOA (FMLA)

Administrator Salaries 2020 - 2021								
<u>Last Name</u>	First Name	<u>Position</u>	F	Y 21 Salary				
Abraham	Gwen	Principal	\$	95,310.00				
Bailey	Sharyl	Director of Technology	\$	113,858.00				
Bradford	LeMon	Principal	\$	84,339.00				
Dupree	Gordon	Director of Pupil Services	\$	90,886.00				
Freilino	Michael	Assistant Principal	\$	73,181.00				
Glazer	Paul	Assistant Principal	\$	68,398.00				
Hager	Tammy	Principal	\$	121,457.00				
Kosta	Elisabetta	Supervisor of Teaching and Learning	\$	86,399.00				
Krzynowek	Dale	Coordinator of Athletics and Student Activities	\$	90,912.00				
Morris	Brynn	Principal	\$	89,474.00				
Patton	Sean	Assistant Superintendent	\$	113,420.00				
Petsche	Bryan	Assistant Principal	\$	66,300.00				
Pillets	Brooke	Director of Special Education	\$	107,123.00				
Reisland	Lee-Ann	Director of Teaching and Learning	\$	104,000.00				
Rizi	Jean	Principal	\$	87,019.00				
Rotatori-Tranter	Leslie	Assistant Principal	\$	88,080.00				
Sauer	Christopher	Assistant Principal	\$	87,446.00				
Saxton	Jody	Title I and Professional Development Coordinator	\$	120,634.00				
Strickland	Kali	Assistant Principal	\$	79,981.00				
Townsend	John	Assistant Principal	\$	79,197.00				
Ward	Ashlee	Assistant Principal	\$	72,828.00				

Certified Salary Modifications 2020-2021

Lname	Fname	Bldg	STEP	Current Degree/Hr	New Degree/Hr	2019-2020	New Modified Salary
Bandiera	Katie	HS	7	B+0	B+20	\$47,948	\$50,549
Bensie	Melissa	EW	10	M+10	M+20	\$65,232	\$66,532
Carano	Cheryl	HS	17	M+30	M+40	\$79,356	\$80,657
Chenoweth	Joshua	ML	8	M+0	M+20	\$59,842	\$62,444
Cohn	Stacey	MS	14	B+10	B+20	\$62,258	\$63,558
Cross-Kimbrough	Khiara	WF	7	B+20	M+0	\$50,549	\$56,125
Duhanich	Timothy	MS	13	B+30	M+0	\$63,373	\$70,620
Dunn	Melissa	MS	10	M+10	M+20	\$65,232	\$66,532
Durey	Tina	MS	6	B+0	B+20	\$46,461	\$49,063
Emery	Tessa	MS	9	B+20	M+0	\$55,381	\$62,072
Fox	Kristen	EW	11	M+0	M+10	\$65,788	\$67,090
Gilliland	Megan	LC	7	B+0	B+10	\$47,948	\$49,249
Gundert	Emily	WF	13	M+10	M+20	\$71,922	\$73,223
Harding	Angela	MS	9	B+10	M+0	\$54,081	\$62,072
Kaliszewski	Janet	ML	21	M+20	M+30	\$79,356	\$80,657
Klamer	Abigail	EW	16	M+10	M+20	\$76,753	\$78,055
Jennings	Annie	ML	8	M+0	M+10	\$59,842	\$61,143
Lehmann	Christopher	HS	23	M+20	M+40	\$79,356	\$81,957
Lindsay	Helen	HS	16	M+30	M+40	\$79,356	\$80,657
Lopez	Honora	WF	28	M+10	M+30	\$81,362	\$83,965
Lubera	Ethan	MS	4	B+20	B+30	\$45,718	\$47,019
Lyons	Sarah	WF	6	B+0	B+10	\$46,461	\$47,762
Mayausky	Emily	HS	14	M+10	M+20	\$73,779	\$75,081
Mazzolini	Karyn	HS	13	M+20	M+40	\$73,223	\$75,824
McWilliams	Ashley	EW	2	B+10	B+20	\$39,957	\$41,257
Neff	Abigail	LC	14	M+10	M+20	\$73,779	\$75,081
Ogorek	Dana	EW	9	M+20	M+30	\$64,673	\$65,975
Parnin	Krystal	EW	15	M+20	M+30	\$76,940	\$78,241
Pernod	Stephen	HS	26	B+20	M+0	\$68,985	\$78,278
Portik	James	EW	16	M+0	M+10	\$75,453	\$76,753
Posendek	Margaret	MS	6	M+0	M+10	\$54,267	\$55,567
Raimer	Elizabeth	EW	15	M+20	M+30	\$76,940	\$78,241
Ratka	Maryanne	ML	16	M+20	M+30	\$78,055	\$79,356
Reisland	Lance	HS	12	M+0	M+20	\$68,762	\$71,364
Shaw	Jamie	ML	23	M+10	M+20	\$78,055	\$79,356
Skocdopole	Katie	LC	12	M+0	M+10	\$68,762	\$70,064
Smith	Steven	ML	24	M+0	M+10	\$76,753	\$78,055
Swope	Benjamin	HS	7	M+0	M+10	\$56,125	\$57,425
Turner	Ashley	HS	8	B+20	B+30	\$53,523	\$54,825